

**Population Health Innovation Lab** 

Monday, November 18, 2024

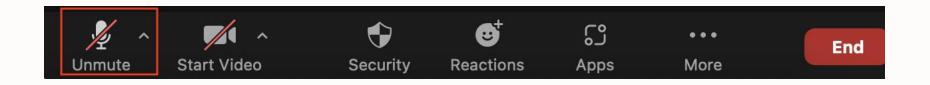






## This event is being recorded.

Please mute your microphone and video during the presentation.







### **Beyond Land Acknowledgment**

The Population Health Innovation Lab team respectfully acknowledges that we live and operate on the unceded land of Indigenous peoples throughout the U.S.

Acknowledgment is the beginning. Acknowledgment—and the research required to do it with integrity—should be an invitation to deeper analysis, relationship, and action.

Learn more about how to go *beyond* land acknowledgments. Visit <a href="www.nativegov.org">www.nativegov.org</a>



## Welcome



Christina Olson, MPH she/her/hers

PHIL Collective Director,
Population Health Innovation Lab,
Public Health Institute



Kendra Piper, PhD, MPH she/her/hers

Senior Research Scientist,
Population Health Innovation Lab,
Public Health Institute





### **PHIL Collective**

The Population Health Innovation Lab Collective (PHIL Collective) provides communities and collaboratives working across sector with support, insights, and skill-building opportunities to more effectively address complex health challenges and change systems.

#### **Current Offerings**

- **Web Discussions:** Engage in interactive sessions with experts and peers on cross-sector collaboration topics.
- Action-Oriented Workshops: Participate in hands-on workshops to develop actionable strategies for community initiatives.
- Learning Lab Experiences: Collaborate over extended periods to tackle shared challenges and innovate around common goals.

## Speakers



**Divad Miles, DHA** 

East Point Health Equity
Community Advisory Board
Member



Mitchell Blount, MPH, PMP

Associate Project Director of Research,
National Center for Primary Care,
Morehouse School of Medicine



**Tamie Cook** 

East Point Health Equity
Community Advisory Board
Member

# East Point, Georgia: A Case Study of Community Engagement & Legal Epidemiology to Address Inequity



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## **Conflicts of Interest and Funding Disclosure**

No conflicts of interest to disclose.

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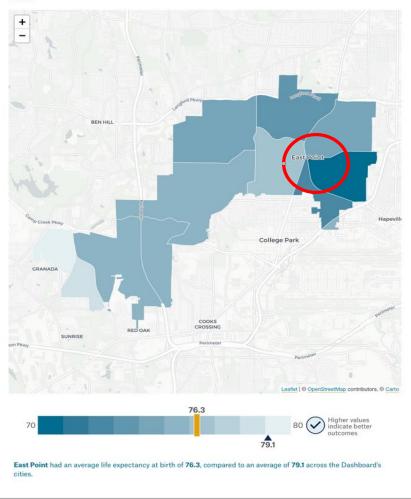
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#### Life Expectancy in East Point, GA

Source: City Health Dashboard; Data from U.S. Small-area Life Expectancy Estimates Project (USALEEP), 2015, 6 Year Modeled

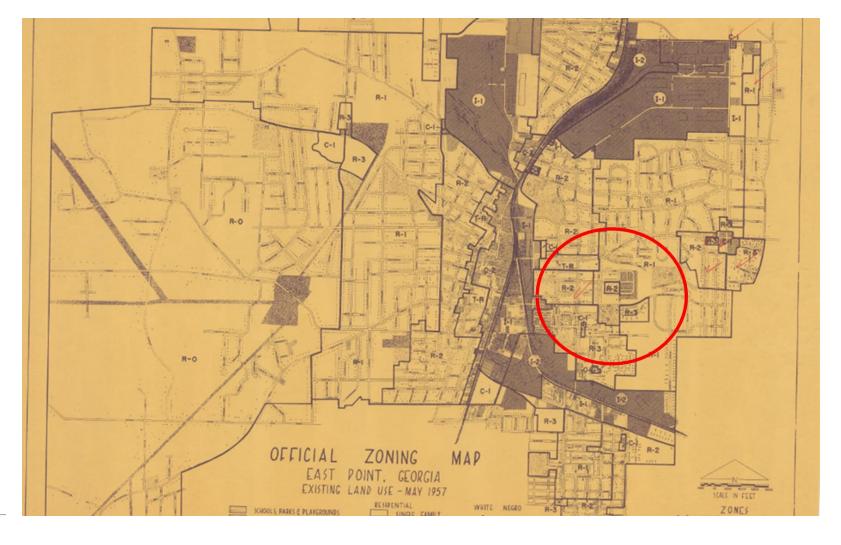




▲ Dashboard-City Average

→ Present when value is better than Dashboard-City Average

Better Outcomes







## **Approach & Methods**

Community-based Participatory Research

- Literature Review
- Environmental Scan
- Policy Priority & Modification
- Legal Epidemiology
- Program Evaluation
- Dissemination
- Implementation & Sustainability



2019
City Council Adopts Equity

Resolution

2020
Equitable Growth and Inclusion
Strategic Plan

2021
City Agriculture Plan











## **Amplifying Community Voice: Creation of** the East Point Health Equity Community **Advisory Board (CAB)**





#### We Need Your Help!

Do you live, work, or own

Do you have a desire to make

to achieve their optima.

Do vou believe every one

#### Make a difference in your community today!

#### **Frequently Asked** Questions

#### Who Are We?

The East Point Health Equity Community Advisory Board (CAB) is comprised of community leaders and selfstarters dedicated to fostering health equity in East Point, Georgia, through active community engagement and sustainable initiatives. The CAB was created in 2022 through the "Advancing Health Equity through Policy in the City of East Point, Georgia" project, conducted by Morehouse School of Medicine (MSM) and funded by the United States Department of Health and Human Services (HHS), Office of Minority Health (OMH).

#### What is Health Equity?

Health equity is the state in which everyone has a fair and just opportunity to attain their highest level of health. For the CAB, equity is achieved when life outcomes are not determined by skin color, education, ability, or wealth. This requires addressing non-medical factors that impact a person's health, called social determinants of health: law and policy, economic stability, education, health care access and quality, neighborhood environment

#### What is the Role of a CAB Member?

In general, CAB members will be expected to:

- Attend required meetings (no more than 3 absences).
- · Commit at least 5 hours per month to participating in community engagement activities · Participate in political advocacy
- . Renew their commitment each year

#### Who Can Become a CAB Member?

Anyone can become a CAB member, regardless of age, race or ethnicity, and experience level!

#### What Are We Looking For in New CAB Members?

We are looking for individuals with:

- . Motivation to impact the community
- · Some lived and/or leadership experience (e.g. long-time resident, educator, faith leader, youth, youth leader
- Some knowledge or willingness to learn in the following areas: education, advocacy, policy, community
- development, and/or fundraising

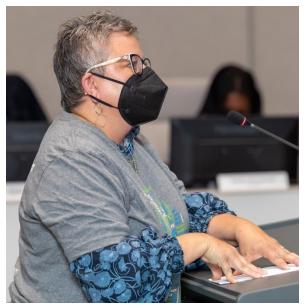
#### Why Should You Be a CAB Member?

- · Promote their local business via the CAB
- · Gain experience in community engagement and politics
- Speak directly with local government officials · Make a long-lasting impact on the health of East Point residents



















### Proposed Policy Issues (Pick one)



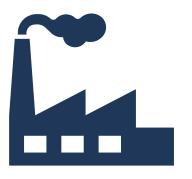
92% of housing supply in revitalization zones

Policy
Inclusionary Zoning
Ordinance



91% live in a USDAdesignated Low-Income Low-Access (LILA) census tract

**Policy**City Agriculture Ordinance



25% of residential land is within 1,000 feet of at least one industrial parcel

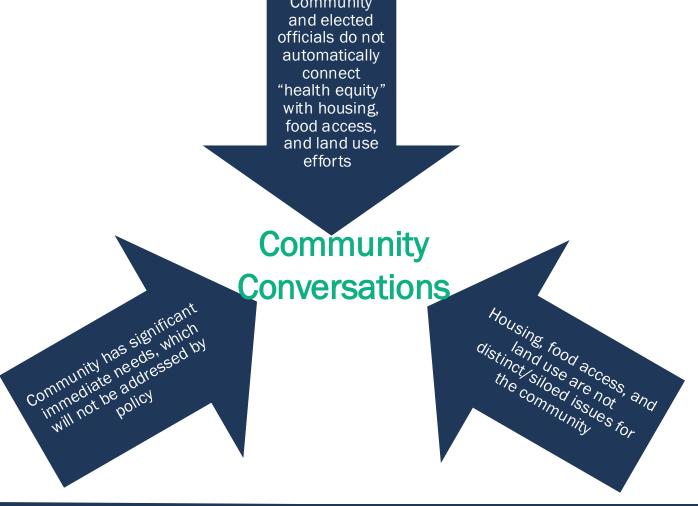
Policy
Community Benefit
Ordinance





## Community Engagement – Lessons Learned & Key Findings

- Engage early, often
- Position community to lead& inform policy
- Resource appropriately
- Employ rapid response approaches







## **Comprehensive Planning and Equity**



- Guide land use decisions, zoning code
- Racism associated with land use decisions
  has created impoverished communities and
  multi-generational racial and ethnic
  inequities in wealth, income, and health
- Address social determinants of health: housing, transportation, green spaces, land use, environmental justice
- Equity has not been included in comprehensive planning BUT is a trending topic for cities across the country



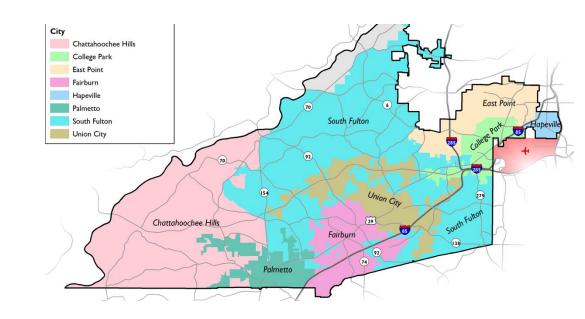


## **Legal Epidemiology**

How are similarly situated jurisdictions integrating health equity into their comprehensive plans?

#### Adapted policy surveillance study

- Rapid results
- Targeted focus (primarily GA)
- > 48 jurisdictions
- ➤ 12 high-level coding questions tailored for policy modification opportunity
- > Duplicate coding for 4 jurisdictions







| Coding Question  | Frequency, n=48 (%)  |
|--|--|
| Mentions "equity"  | 11 (23%)   |
| Includes Equity Statement                                    | 4 (8%)   |
| Includes socio-demographic characteristics of the population | 14, % of income spent on housing (29%) – 42, median income (88%) |
| Describes health outcomes of the population                  | 0 (0%)   |
| Describes health inequities of the population                | 0 (0%)   |
| Describes healthcare access                                  | 3 (6%)   |
| Describes community engagement process                       | 46 (96%)   |
| Lists "health equity" as a community goal                    | 1 (2%)   |

<sup>\*\*\*4</sup> questions related to specific policies not included in table







#### Integrating Health Equity into the 2022 Comprehensive Plan

East Point is committed to equity, inclusion, and social justice, and to dismantling the structural and systemic inequities that have negatively impacted the community.

"Equity is the fair and just inclusion into society in which all can participate, prosper and reach their full potential." - East Point Equitable Growth and Inclusion Strategic Plan (2021)

Health equity is achieved when every person has the opportunity to live the healthiest life possible.

East Point has higher than average rates of diabetes, frequent mental distress, high blood pressure and obesity Compared to north Fulton County, East Point residents have shorter life expectancies by more than a decade.



|                        | East Point, GA | Fulton County, GA |
|------------------------|----------------|-------------------|
| Population             | 34,957         | 1,060,000         |
| Poverty Rate           | 23%            | 14.40%            |
| Median Household       |                |                   |
| Income                 | \$43,453       | \$80,013          |
| Median Property Value  | \$139,800      | \$357,500         |
| % Black (non-Hispanic) | 77.50%         | 43.80%            |
| % White (non-Hispanic) | 11.80%         | 39.30%            |
| % White (Hispanic)     | 4.49%          | 4.79%             |

Poor health outcomes and health inequities are highly associated with social factors such as housing, access to healthy food, and environment/land use.

| Housing   | Land use/<br>Environmental<br>Justice   | Heal<br>A                                 |
|---|---|---|
| 92% of housing<br>supply in<br>vitalization zones | 25% of COEP<br>residential land is<br>within 1,000 feet of<br>at least one<br>industrial parcel | 91% live<br>design<br>Income<br>(LILA) or |

East Point is entering a period of unprecedented growth. Equitable policies and programs are needed to address past harms and to eliminate present and future harm to people of color, minority communities, seniors, people with disabilities, and the LGBTQ+ community.

In 2019, East Point adopted an Equity Resolution, which laid the foundation for integration of equity into all City programs, policies, and plans. Since then, East Point has adopted an Equitable Growth & Inclusion Strategic Plan and was the first City in metro Atlanta to adopt a City Agriculture Plan. In 2021, East Point partnered with Morehouse School of Medicine to advance health equity in East Point through collaborative policy efforts. This project identified opportunities to embed health equity in East Point's 2022 Comprehensive Plan.





Recommendations for integrating health equity into East Point's 2022 Comprehensi

Goal: Embed health equity throughout the Comprehensive Plan & create the foundation for of health equity policies through the Zoning Re-write

- 1. Add the following components
  - Equity Statement
  - · Health Equity as a community goal

  - . Health outcomes, health care and healthy food assets to community demographic
  - . Summaries & findings from: City Agriculture Plan, Equitable Growth & Inclusion S Plan, East Point Community Needs Assessment survey
  - . Acknowledge East Point equity-focused initiatives: the Healthy Point Initiative, the Housing committee, Local Food Ecosystem Commission, Advancing Health Equit City of East Point (partnership with Morehouse School of Medicine)
- 2. Connect Comprehensive Plan goals, strategies, and tactics to health equity
  - . Align health equity policy priorities (see below) with Future Development Goals
  - . Incorporate health equity policy priorities into Community Work Program timeline

#### **Health Equity Policy Priorities**

The East Point Equitable Growth & Inclusion Strategic Plan and the City Agriculture Plan we developed using community- and equity-centered approaches. Both plans recommended the adoption of policies, programs, and practices that would advance equity. Adoption of the foll policies would address existing health inequities in East Point:

- Impact Fees provide a revenue source to support capital improvements. Under Geor local governments may impose fees on developers to help finance the expansion of infrastructure systems through an impact fee system.
- Community Benefit Ordinances are used as tools to prevent harmful development planning decisions, by requiring developers to ensure the community "benefits" from a
- Inclusionary Zoning Ordinances aim to improve housing opportunities for working individuals and families by including affordable housing options in zoning applications
- Urban Agriculture Ordinances are intended to encourage urban agriculture activitie remove barriers to urban agriculture in existing zoning code.

This resource was created by researchers associated with Morehouse School of Medicine a community partners through the project Advancing Health Equity in the City of East Point. Fi information about the project or the content of this document, please contact the project Prin Investigator, Megan Douglas (mdouglas@msm.edu) or Policy Analyst, Emma Paris

This project is supported by the Office of Minority Health of the U.S. Department of Health and Human Service part of a financial assistance award totaling \$374,845 with 100 percent funded by OMH/OASH/HHS. The conti-tiose of the author(s) and do not necessarily represent the official views of, nor an endorsement, by OMH/OA! the U.S. Government. For more information, please visit <a href="https://www.minorthyleath.hhs.gov/">https://www.minorthyleath.hhs.gov/</a>. Award CPIMP21



#### **Equity Statement**

The below statement was crafted as part of important thought leadership and contributions from a range of community stakeholders and leaders. This work included the 2019 adoption of an Equity Resolution, the 2020-2021 development of an Equitable Growth & Inclusion Strategic Plan, and since 2021 a partnership with the Morehouse School of Medicine to advance health equity in East Point. This equity statement was workshopped with the city's Health Equity Community Advisory Board in August 2022 and recommended for inclusion in this plan by the City Council in January 2023.

"Equity is the fair and just inclusion into society in which all can participate, prosper and reach their full potential." (East Point Equitable Growth and Inclusion Strategic Plan, 2021). East Point is committed to equity, inclusion, social and environmental justice, and dismantling the structural and systemic racism that has negatively impacted our neighborhoods, environment, and health. Equitable policies and programs are needed to address past harms and to eliminate present and future harm to people of color, families, seniors, people with disabilities, people with mental health and substance use conditions, individuals identifying as LGBTQIA+, and other marginalized communities. Equity is achieved when life outcomes are not determined by skin color, education, ability, wealth, sexual orientation, or gender.

East Point will prioritize equity in terms of health and quality of life through policies that reinforce and promote access to healthy foods; safe and affordable housing; excellent education; resilient neighborhoods; and accessible, affordable, high-quality, comprehensive health care for its residents, employees, and visitors. Health and quality of life equity will be achieved when "every person has the opportunity to live the healthiest life possible." (Robert Wood Johnson Foundation, 2017).

Through local grassroots level advocacy work, engaged and responsive leadership, and collective commitment, East Point will continue to draw upon the strength, knowledge, and resilience of the community, acknowledging that equity is both the path and destination for the city. All of these efforts will support a strong local economy built on the strengths and assets of the community.

The Office of Equity, Inclusion and Empowerment (OEIE) will lead, coordinate, and report on the progress of efforts to embed equity throughout the city's policies, procedures, and practices. The diverse perspectives and experiences of East Point residents, employees, the business community, local government, and advocacy work by and for the community are what empowers us to shape the future of our city into one that provides just, equitable access to opportunities and resources needed to ensure all members of our community thrive.





## **Equity in the East Point Comprehensive Plan**

- > 2023 (Final):
  - Mentions equity 50+x
  - Equity statement
  - Health outcomes and inequities tied to social determinants of health
- ➤ 2023 Announced creation of the Office of Equity, Inclusion & Empowerment to implement and sustain the work







## Summary: Role of the Community in Legal Epidemiology

- Selected issue of focus
- Informed research question
- Sensemaking of results + framing the issue
- Guided recommendations based on research findings (i.e., evidence-informed policy)
- Developed and led policy modification plan
  - Communication materials
  - Dissemination opportunities
- Held policymakers accountable to implement the policy





## Is Legal Epi an Effective Tool for Advancing Community Policy Priorities?

#### **Facilitators**

- Alignment of legal epi outcomes with data needed to advance local policy
  - "others are doing it" + menu of options
- Community as subject matter experts
  - With appropriate mechanisms and relationships
  - Identification of opportunities to modify policy
  - Constituent voice is powerful
- Multi-disciplinary research teams
- Methods for rapid response
- Dissemination opportunities

#### **Barriers**

- Community as subject matter experts
  - Relationship-building and trust take time
  - Budget/resources for community engagement
  - Research language
  - (Mis)alignment of research goals with community priorities
- Research timeline
  - Even more challenging for evaluation studies
- Willingness/ability to adjust research strategy













The Third Annual

#### **East Point** Health Equity Summit

August 24, 2024 | 10AM – 4PM



Hosted by East Point Health Equity Community Advisory Board and Partnership for Southern Equity



April 24, 2024 6:00 PM - 7:00 PM Jefferson Park Recreation Center



**AWARDS** 



## **COLOR OF**

Please join us for award presentations, the screening, and a brief Saturday, June 17th

**East Point City Hall** From 10:00am-12:30pm









HIGHT









#### Health Equity

Access to care and resources regardless of identity or background. Health equity was understood beyond medical care with concerns like housing, safety and mental health support.

#### **Community Engagement**

Getting people involved in local decisions and activities means that everyone knows what's happening and can participate, helping to create a stronger, healthier community.

#### Responsibility

"Storytelling is one of the most powerful tools we have. I know

that's why y'all are doing photo voice. Storytelling is one of the

most powerful tools we have from the ancestors. How did we

teach and educate? We told stories."

Everyone doing their part to improve health and well-being, participants desired for individuals, communities, and organizations to work together to make sure everyone has what they need.

#### Policy

Rules and guidelines that help improve the community, participants desired initiatives that prioritized citizens over money and politics.

#### Accessibility

Making sure everyone can easily get the services and information they need. Participants identified cost, lack of information, and disabilities as barriers.

#### Identity

The different backgrounds of people in the community, like race, age, and gender informed participants experience in East Point. The desire for a more inclusive community required the acknowledgement of diverse identities and the socio-historical precedents that inform current dynamics.

#### Art

Like storytelling and photography, art is a way for people to share their experiences and connect with each other. It helps show the true character of the community and can inspire positive change.











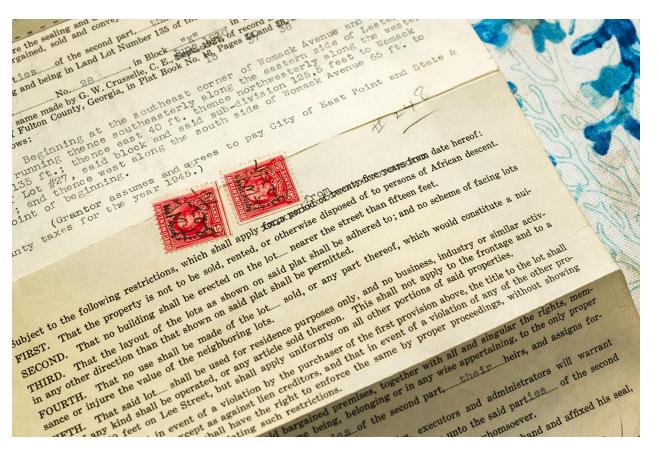
That's what all black photographers have done since time immemorial, was to capture us in our essence, in our humanity. Gordon Parks just took pictures of people being people and once white folls got a sense of, "oh, so they just want to eat iee cream too? Oh, they just want to drink from the water fountain too. Oh, these are just basic things that people want to do." And so that's why I love photography is because to your point, it gives us an image of who we are and what we really are. And if you want to see the beauty in us, you'll find it. You'll look for our smile lines, you'll look for the crow's feet that show that we've been laughing and having a good time. And you might also see the fatigue on our face. But then to see the smile...













"One of the first steps is really getting people to see their value and their worth and signaling to them that they're valuable and that they're worthy of love and good health."

-East Point resident, Photovoice participant













**Photovoice Community Exhibitions** 

## **To Sustainability and Beyond...**



#### ABOUT US OUR VALUES

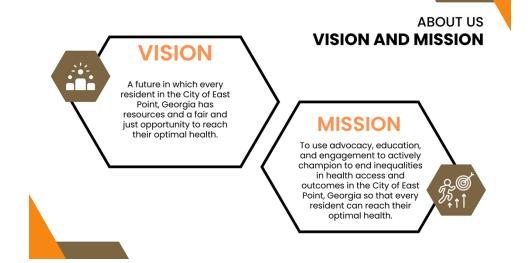
Be accountable to each other and to the community, while holding the city accountable to advancing health equity

Strive for diversity of thought and inclusivity in our membership

Be committed to health equity and to our community

Demonstrate fairness and objectivity

Promote collaboration among partners and with the community



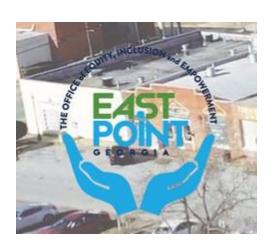
#### **OUR STRATEGIC GOALS**



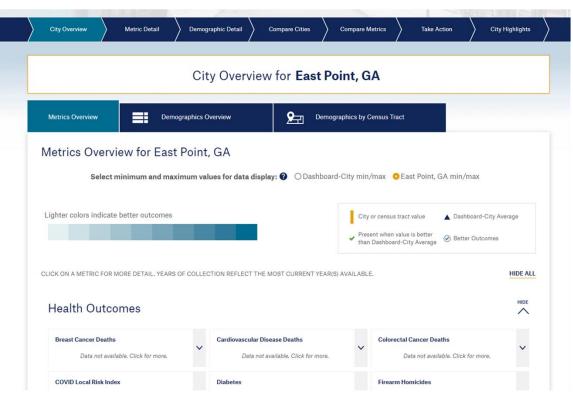




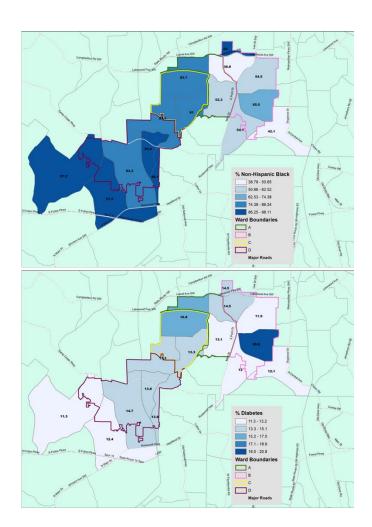
## Implementation + Sustainability







https://www.cityhealthdashboard.com/







## **Project Impact**

- ➤ Created the East Point Health Equity
  Community Advisory Board
- Informed modification of a policy to advance health equity, the East Point Comprehensive Plan update
- Engaged more than <u>1,500</u> East Point residents, policymakers, and community organizations about health outcomes, inequities, and health equity

- Catalyzed creation of the East Point Office of Equity, Inclusion, and Empowerment
- Trained 1 East Point resident and 2 East Point staff as Community Health Workers
  - > CHW has attended over 80 events
- ➤ Disseminated in over 30 press and digital outlets, publications, presentations, and other media formats







Ma. Zakiyah Morria
East Point Resident
Community Health Worker
Health Equity Champion
MPH student





# THANK YOU... East Point Community Community Partners MSM Team























Learn more about PHIL at pophealthinnovationlab.org

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