



NAC Steering Committee Meeting Minutes Wednesday, March 16, 2022

Participants:

1. Wendy Dickens (First 5 Shasta)
2. Christine Zoppi (Glenn County Office of Education)
3. Teresa Curiel (Tehama County Department of Social Services)
4. Erin Morrissey (North Valley Community Foundation)
5. Heidi Mendenhall (First 5 Tehama)
6. Shanthal Ferreyra (PHIL)
7. Kathryn Stewart (PHIL)
8. Sue Grinnell (PHIL)

- **Call to order by Committee Chair**
- **Review and Approval of meeting minutes:** Minutes reviewed and approved.
- **Special Guest:** The Health Equity and Racial Justice Fund (HERJ Fund) (Tracey Rattray)
 - **HERJ Fund Presentation Recording and PowerPoint Link:**
https://drive.google.com/drive/folders/1Q-aHoWwDg8QraD2kMJM_MM3fH-pOGV6m?usp=sharing

Overview:

- **Funding request to the state:** Co-sponsors are requesting 100 million ongoing to create a fund that will invest in CBOs to advance health equity and racial justice in California.
- **Why HERJ Fund:**
 - Health inequities and racial injustices that came to light during the pandemic and have worsened
 - To advance health equity and racial justice, we must invest in local organizations to identify the most important issues in their communities and craft solutions to address them
- **How it would work:** Oversight committee with diverse representation would be established to collaborate with CDPH's, Office of Health Equity, in guiding the distribution, implementation and assessment of impact of local and regional projects. All grantees from the same geographic area would be required to participate in local collaboratives that include local health departments to ensure coordination of efforts.
- **How sustained funding could help prevent/treat ACEs:**
 - Sustain and advance NACs work by providing ongoing revenue to support and expand policies and programs to strengthen trauma informed networks of care.

- **Q&A:**
 - **Are funds that are going to local public health only for CBOs and tribal organizations?**
 - Yes.
 - **Would funds be spent on identification of issues related to SDOH or on mitigating issues that were identified?**
 - Absolutely on spending money on mitigating those issues. Local organizations would use local needs assessment which may include the community health needs assessment that their health departments has done and may include surveys at the neighborhood level. We know that at county level assessments don't always capture pockets of issues so local needs assessment along with community health assessments would be used to address and then to develop strategies to address. Best practices tailored to local conditions. Very broad range of activities and issues that can be addressed.
 - **Long-term plans with 100 million**
 - HERJ is asking for a 100 million ongoing. Envision this will be a source of sustained funding for CBOs to do this important equity and racial justice work. This could be a potential solution to inadequate stop and go funding.
 - **What is the nexus between accountability and performance? How is workforce sustained and funding for backbone organizations managed?**
 - Rigorous evaluation of funds will involve:
 - Community participatory evaluation.
 - Working with the state to contract with an independent evaluator.
 - Working with grantees for continuous quality improvement which involves working with organizations to help them set goals, set measurable outcomes and as implementation happens, provide strategies that assist organizations to make pivots.
 - **How is this funding going to help these areas that don't necessarily see it's an issue here?**
 - Discussion: Northern CA, Shasta County. The work here is not nearly welcome, "We don't have equity and we don't have what we need to make sure people aren't being treated based on the color of their skin but more on their skills and what they can bring to the table." (Wendy Dickens)
 - Fund is designed for resources to go directly to CBOs. Counties are not involved and there's coordination with them, but board of supervisors are not the decision makers about grants that go out. *Tracey Rattray, provided a fact sheet of sub contracts that were denied.*
 - Barriers to promoting equity and justice in areas, then that is the topic one can bring forth and request funding for.
 - Discussion: Harassment of a non-profit organization even if it doesn't go through board of supervisors.
 - **Any other counties undergoing the same or similar issues?**
 - Discussion: if we are looking at deserve to have equity and inclusion in more than a token way, when we discuss this issue, it is very tokenized. If we are looking to make improvement, we must look at how do we look at it across the state?

- Some will not vocalize because some of the larger areas come and do stuff with us
 - It may be internalized within the person who may be of color and say it is just normal
 - Other ways that Fund could help fund partnerships with human rights or racial justice groups also open to regional organizations. Working with you understanding issues and large enough to take that flat. Do more education and awareness and cost savings.
 - Requesting support of NAC and individual counties and organizations: herj.org tracey.rattray@phi.org
 - Reflection on conversation: **moved to next meeting.**
- **Committee Reports / Announcements**
 - Upcoming training in Shasta County (Wendy) with Bruce Perry and his team.
 - More information will be provided at a later time.
 - Healing Summit “Healing the Healers in Our Community” (Erin) on March 29th <https://www.nvcf.org/thrivesummit>.
 - Focus: healing healers, adults who support and work with young children who may have experienced toxic stress.
 - Youth Summit at the end of April (Erin).
 - Relationship-Based Approaches that Support Healing and Build Resilience in Young Children (3-part series) as part of the Federal Promise Tribal Grant (Heidi) [Relationship-Based Approaches that Support Healing and Build Resilience in Young Children. \(smartsheet.com\)](#).
- **Old Business**
 - **Summit**
 - **Themes:** Discussion of possible themes for the summit, included:
 - Exploring and acting on root causes.
 - Healing intergenerational and community trauma.
 - Healing trauma or trauma and healing.
 - **Approaches:**
 - Virtual/in-person: *Majority of the Steering Committee mention in-person* (ex. Rolling Hills Casino, Win-River, Sheraton) Northern CA location
 - **Is the 2022 Summit part of our scope of work?**
 - No. We have about \$10,000 from previous summits.
 - **Summit Strategy**
 - Looking into a connection between trainings that the counties are doing and the Summit.
 - Discussion: How to implement knowledge and create environment of trauma informed work.
 - Examples of work being done in agencies
 - Next steps and how we develop these materials to keep messaging relevant to train people who are unaware of ACEs.
 - How to’s and what then’s.
 - **Summit Structure**
 - Engage stakeholders, meeting people where they are, county based tables, interactive, law enforcement

- What is happening in the community through storytelling and offering research that is not easily accessible
 - Breakout sessions or round tables
 - **Operating Guidelines:** The PHIL team shared a draft of updated NAC Operating Guidelines for review.
 - ACTION ITEM: NAC Steering Committee to review and provide feedback on the Operating Guidelines by March 31, 2022. Link to [Operating Guidelines here](#)
 - **Leadership Transition**
 - Christine will be transitioning out of role of Chair in the end of June.
 - Sue reached out to Alexis, who will check in and see if they can participate
- **New Business**
 - **Agenda for the April Partner Meeting**
 - Check in, breakout rooms (more time in breakout rooms and have a break in between)
 - Backbone updates: revised NAC operating guidelines, regional assessment
 - Summit announcement: join planning committee
 - Spotlight: regional ACEs Aware Network of Care Grantee Sharing
 - Wendy (staff)
 - Heidi (via story lens option)
 - Christine (staff happy to share, panel)
 - NAC Partner Updates
 - County Connection: breakout rooms by county after the adjournment (open invitation to more)
 - **NAC Partner Survey**
 - Data collection for Blue Shield grant to track outcomes and could help inform training plans and the work NAC does.
 - Results in PowerPoint slides.
 - **PHIL Updates**
 - **Regional Assessment Update** as part of deliverables for Blue Shield grant. TA providers to help with work of grantees, Andy Krackov. He will be providing assistance to NAC/PHIL on the regional assessment.
 - Requesting to join next steering committee meeting what data would be valuable
 - Agreement to invite Andy
 - PHIL is working with UCAAN on an upcoming grant opportunity. PHIL will be serving as grant manager for the [PRACTICE grants](#). RFP will be released in April.
- **Adjournment**
 - No final comments, move to reflect on HERJ individually or next meeting
 - Adjournment at 11:28 am